

2019 Plan Design	Option 1	
	In-network	Out-of-Network
<b>Annual Deductible*</b>		
Employee Only	\$1,000	\$2,000
Family	\$3,000	\$6,000
<b>Annual Out-of-pocket Maximum*</b>		
Employee Only	\$6,000	\$13,100
Family	\$12,000	\$26,200
<b>Emergency Room</b>	\$250 plus 30% coinsurance	\$250 plus 30% coinsurance
<b>Mental Health And Substance Abuse</b>		
Inpatient	Deductible and 30% coinsurance	\$400, plus deductible and 50% coinsurance
Outpatient	\$30	Deductible plus 50% coinsurance

*\* your annual deductibles and out-of-pocket maximums are combined with medical and pharmacy  
this is not a separate deductible and out-of-pocket maximum*