

## STAY INTERVIEWS: THE SUPERVISOR'S SECRET TO RETAINING TALENT

### RESOURCES

#### BOOKS

Finnegan, R. (2015). *The Stay Interview: A Manager's Guide to Keeping the Best and Brightest*. AMACOM.

Finnegan, R. (2018). *The Power of Stay Interviews for Engagement and Retention*. Society for Human Resource Management.

Kaye, B., & Giulioni, J. W. (2019). *Help Them Grow or Watch Them Go: Career Conversations Organizations Need and Employees Want*. Berrett-Koehler.

#### ONLINE ARTICLES

Finnegan, R. (2017, December 13). *FAQ: What is a stay interview?* Finnegan Institute.

<https://www.finneganinstitute.com/faq/#what-is-a-stay-interview>

Finnegan, R. (2018, February 28). *5 reasons why stay interviews are can't-miss employee engagement & retention solutions*. Finnegan Institute. <https://www.finneganinstitute.com/stay-interviews/5-reasons-stay-interviews-essential-employee-engagement-retention-solutions>

#### STAY INTERVIEW SAMPLE QUESTIONS

Finnegan, R. (2017, December 12). *The original SI5 and why they still matter*. C-Suite Analytics. [c-suiteanalytics.com/the-original-si5-and-why-they-still-matter](https://csuiteanalytics.com/the-original-si5-and-why-they-still-matter)


Helpside. (2019). *Stay interview sample questionnaire*. <https://www.helpside.com/wp-content/uploads/2017/12/Stay-Interview.pdf>

Society for Human Resource Management (2020, July 2). *Stay interview questions*. <https://www.shrm.org/resourcesandtools/tools-and-samples/hr-forms/pages/stayinterviewquestions.aspx>

University of California (2015). *10 stay interview questions you can use now*. <https://ucnet.universityofcalifornia.edu/working-at-uc/your-career/talent-management/succession-readiness-retention/step6-10-stay-interview-questions.pdf>

#### VIDEO

Bush, M. C. (2018, December). *This is what makes employees happy at work* [Video]. The way we work, a TED series. [https://www.ted.com/talks/michael\\_c\\_bush\\_this\\_is\\_what\\_makes\\_employees\\_happy\\_at\\_work](https://www.ted.com/talks/michael_c_bush_this_is_what_makes_employees_happy_at_work)

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