# SUPPORTING EMPLOYEES' MENTAL HEALTH



### **RESOURCES**

### **BOOKS**

- Golding, E., & Diaz, P. (2019). *Mental wealth: An essential guide to workplace mental health and wellbeing.*Morgan James Publishing.
- Hassan, G., & Butler, D. (2020). *Mental health and wellbeing in the workplace: A practical guide for employers and employees* (1st ed.). Capstone.

#### **ONLINE ARTICLES**

- Alexiou, G. (2022, October 11). Employers must look closer to recognize nuances driving employee mental health. *Forbes*. <a href="https://www.forbes.com/sites/gusalexiou/2022/10/11/employers-must-look-closer-to-recognize-nuances-driving-employee-mental-health/?sh=da3e34964c2a">https://www.forbes.com/sites/gusalexiou/2022/10/11/employers-must-look-closer-to-recognize-nuances-driving-employee-mental-health/?sh=da3e34964c2a</a>
- American Psychiatric Association. (2023, January 23). *Half of young workers report mental health challenges*. <a href="https://www.psychiatry.org/news-room/apa-blogs/half-of-young-workers-report-mental-health-challen">https://www.psychiatry.org/news-room/apa-blogs/half-of-young-workers-report-mental-health-challen</a>
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- Centers for Disease Control and Prevention. (2021, May 17). *Mental health in the workplace*. <a href="https://www.cdc.gov/workplacehealthpromotion/tools-resources/workplace-health/mental-health">https://www.cdc.gov/workplacehealthpromotion/tools-resources/workplace-health/mental-health</a>
- Glicksman, E. (2023 February 15). *Report: Managers have bigger impact on employee mental health than therapists*. SHRM. <a href="https://www.shrm.org/resourcesandtools/hr-topics/employee-relations/pages/manager-mental-health-of-employees.aspx">https://www.shrm.org/resourcesandtools/hr-topics/employee-relations/pages/manager-mental-health-of-employees.aspx</a>
- Gurchiek, K. (2022, October 11). *Employees around the globe feel lonely, crave a sense of belonging*. SHRM. <a href="https://www.shrm.org/hr-today/news/hr-news/pages/employees-around-the-globe-feel-lonely-crave-a-sense-of-belonging.aspx">https://www.shrm.org/hr-today/news/hr-news/pages/employees-around-the-globe-feel-lonely-crave-a-sense-of-belonging.aspx</a>
- Lewis, A. (2022, January 4). Let's do better: Supporting employee mental health. *Harvard Business Publishing*. <a href="https://www.harvardbusiness.org/lets-do-better-supporting-employee-mental-health">https://www.harvardbusiness.org/lets-do-better-supporting-employee-mental-health</a>
- MetLife. (2022). The rise of the whole employee: 20 Years of change in employer-employee dynamics (MetLife's 20th Annual U.S. Employee Benefit Trends Study 2022). <a href="https://www.metlife.com.au/content/dam/metlifecom/au/thoughtleadership/All/EBTS-2022.pdf">https://www.metlife.com.au/content/dam/metlifecom/au/thoughtleadership/All/EBTS-2022.pdf</a>
- Office of the Surgeon General. (2022, October). The U.S. Surgeon General's framework for workplace mental health and well-being. U.S. Department of Health and Human Services. <a href="https://www.hhs.gov/sites/default/files/workplace-mental-health-well-being.pdf">https://www.hhs.gov/sites/default/files/workplace-mental-health-well-being.pdf</a>
- Rawe, J. (2021, May 5). Workplace mental health: 5 Ways to support employee wellness. Understood. <a href="https://www.understood.org/en/articles/workplace-mental-health-5-ways-to-support-employee-wellness">https://www.understood.org/en/articles/workplace-mental-health-5-ways-to-support-employee-wellness</a>
- Saurman, A. (2022, October 10). *Mental health in the workforce: How to support your employees.*Occupational Health & Safety. <a href="https://ohsonline.com/articles/2022/10/10/mental-health-in-the-workforce.aspx">https://ohsonline.com/articles/2022/10/10/mental-health-in-the-workforce.aspx</a>

### **Employee Assistance Program**



## SUPPORTING EMPLOYEES' MENTAL HEALTH

#### **WEBSITES**

Center for Workplace Mental Health workplacementalhealth.org

Help Yourself Help Others helpyourselfhelpothers.org

Workplace Strategies for Mental Health workplacestrategiesformentalhealth.com

### **VIDEOS**

Sinek, S. (2022, August 12). Achieving psychological safety. [Video]. YouTube. https://www.youtube.com/watch?v=PYZIvIf5ROw

TEDx Talks. (2018, July 16). Workplace mental health – All you need to know (for now) | Tom Oxley [Video]. YouTube. <a href="https://www.youtube.com/watch?v=G0XUimJbz44">https://www.youtube.com/watch?v=G0XUimJbz44</a>

### **PODCASTS**

Gillison, D. H., Jr. (Host), & Gruttadaro, D. (Guest). (2023, January 25). Workplace mental health (No. 13) [Audio podcast episode]. In Hope starts with us. NAMI. https://www.nami.org/Support-Education/Podcasts-and-Webinars/Hope-Starts-with-Us/January-2023/Hope-Starts-With-Us-Workplace-Mental-Health

Spencer-Thomas, S. (Host), & Diaz, J. (Guest). (2023, January 23). Employee engagement & workplace mental health: Interview with Joaquin Diaz (No. 4) [Audio podcast episode]. In Headspace for the workplace with Dr. Sally Spencer-Thomas. Sally Spencer Thomas. https://www.sallyspencerthomas.com/headspace/4

Spencer-Thomas, S. (Host), & Rhodes, J. (Guest). (2023, February 5). The 6 "A"s of advancing a caring culture at work: Interview with Julius Rhodes (No. 6) [Audio podcast episode]. In Headspace for the workplace with Dr. Sally Spencer-Thomas. Sally Spencer Thomas. https://www.sallyspencerthomas.com/headspace/6



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