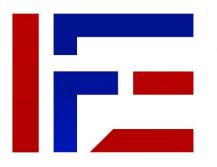
Creating an Income in Retirement You Can't Outlive



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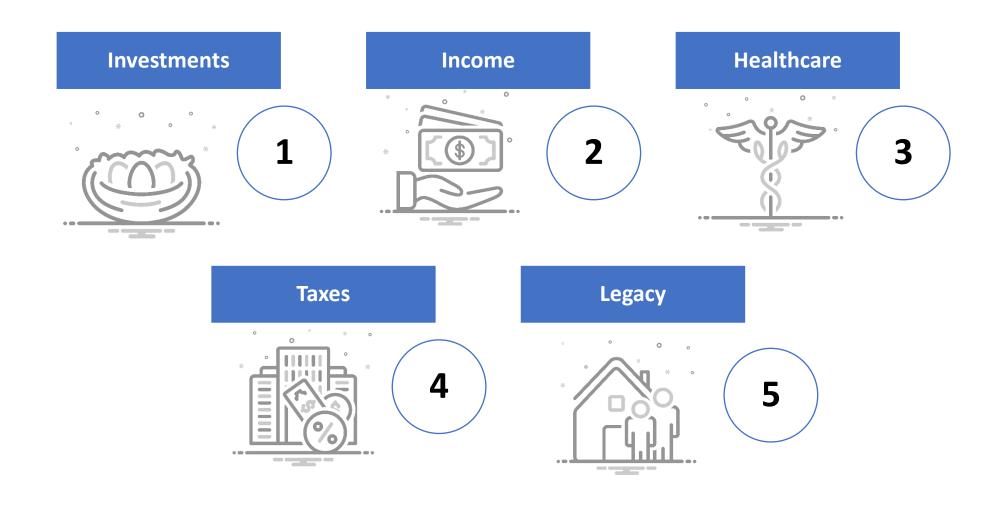
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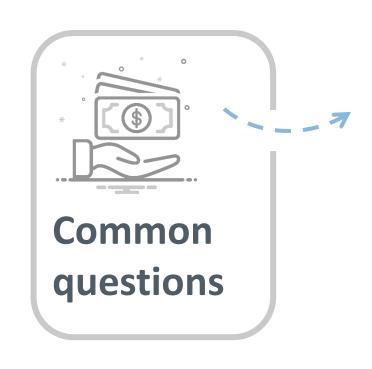
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FIVE CRITICAL PIECES TO A PLAN



INCOME



- Am I going to be okay?
- Will my spouse be okay?
- Can I retire?
- When can I retire?
- What amount of assets do I need?
- Are my asset allocations correct?
- Do I have enough money?
- If I do retire, can I stay retired?





THERE IS NO RETIREMENT WITHOUT INCOME

INCOME STREAMS IN RETIREMENT

- Pension
- Social Security
- Assets



FERS PENSION

- 1% X High 3 Salary X Years of Service
- If you are 62 years old AND 20 years of service then use 1.1%
- COLA
- Survivor Benefit Options:
 - 10% cost gets you 50% benefit
 - •5% cost gets you 25% benefit
 - Note: you must select survivor benefit if you want FEHB to continue

SOCIAL SECURITY CLAIMING AGES

Full Retirement Age (FRA)	Percent of Primary Insurance Amount (PIA)
62	75%
63	80%
64	86.66%
65	93.33%
66*	100%
67	108%
68	116%
69	124%
70	132%

- Eligible to start claiming your Social Security as early as age 62
 - Benefit will be reduced to 75%
- Delayed retirement credits
 - Each month you delay, your benefit amount increases until you reach FRA (66 or 67, depending on birth year)
 - Once FRA is obtained, your benefit grows by 8% annually until age 70
- At age 70, benefits no longer increase
- Any decision made before FRA permanently reduces all future benefits, including spousal benefits

You can view your benefit amount and find other helpful information at SSA.gov



^{*}Note: FRA isn't when you must

INCOME: MIND THE GAP



Determine your income need

- What is your take-home pay (after taxes, insurance, and any systematic savings)?
 - Your retirement income should match this to maintain your quality of life



Find your income gap

Income need

- FERS/CSRS Pension
- + Social Security
- = Income Gap



Formulate a plan



SAFETY, INCOME, AND GROWTH

Safety

- Build an emergency fund (about six months of your income need)
 - Cash
 - Money Market
- Accounts should be liquid, readily available, and stable

Income

- Identify sources of steady and reliable income
 - Social Security
 - Pension
 - Assets:
 - Interest products
 - Dividends
 - Notes payable
 - High yield bonds
 - Covered calls
 - Distribution funds
 - Annuities

Growth

- Investments that are not needed in the immediate term that can handle volatility
 - Stocks
 - Bonds
 - Mutual Funds
 - C, S, I fund inside TSP
 - Long-term care (LTC)
 - Tax planning
 - Living and dreaming

^{*}Ensure these meet your income gap

TAXES: TOOLS FOR PLANNING

Order of assets	Pull from the right accounts at the right time to limit tax exposure
Proper Social Security planning	Work toward tax-free income streams to limit SS taxes
Roth conversions	There's never been a better time than right now
Tax-sheltered life insurance	Use as an estate transfer and a protection tool with tax-free benefits
Asset-based long-term care	A way to protect finances with tax-free assets
Specialized tools for a special situation	A plethora of tools exist, depending on your situation – consult an advisor

Civilian Employee Assistance Programs for Air Force, Navy and DoD/WHS



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Programs

- Coaching create a plan of action to meet your goals
- Counseling meet with a licensed professional for support with stress, anxiety, grief, substance misuse and more
- Legal assistance, financial coaching and identity theft resolution – expert consultation and online resource library
- Work-Life Services referrals to service providers and discounts on child and adult care, education, home improvement, etc.
- Online training and self-care programs improve your health and overall emotional well-being
- Manager support consult with experts on workplace topics



THANK YOU

For supplemental content, please visit:

www.ifeonline.org/plan

